

Ankeny Area Employers with Charitable Donation Matching

The information provided is for informational purposes only. Please check with your company's human resources department to verify opportunities available to you.

This list is not exhaustive. If you do not see your company listed below, contact your management or HR team to see if Charitable Donation Matching is available.

All donations to 501(c)3 organizations are tax deductible to the fullest extent of the law. Please contact your tax preparer for more information.

Questions about donating to ACMPO? Email us at fundraising@acmpo.org

ACMPO EIN: 83-21006895

ACMPO Website: www.acmpo.org

ACMPO Mailing Address: ACMPO, PO Box 366, Ankeny, Iowa 50023

3M

3M matches donations to most nonprofits, including:

- Educational institutions (K-12 included)
- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And most 501 (c)(3) organizations

Current employee donations are matched at a 1:1 ratio.

For additional details, please visit

<https://files.doublethedonation.com/forms/3M-Company--US--guidelines-1699273065.pdf>

3M's Matching Gift Submission Process:

3M employees should use [this link](#).

3M offers a volunteer grant program for both current employees and retirees.

After an employee or retiree volunteers 25 hours in a calendar year, 3M provides a volunteer grant of \$20 per hour volunteered up to \$500.

Eligible nonprofits include, but are not limited to:

- Educational institutions (K-12 included)
- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And most other nonprofits

For additional details, please visit

<https://files.doublethedonation.com/forms/3M-Company--US--guidelines-1699273539.pdf>

3M's Volunteer Grant Submission Process:

Volunteers should register their volunteer grant request electronically at

https://www.cybergrants.com/pls/cybergrants/eg_login.login?x_gm_id=1464.

ADP

ADP matches employee donations to most nonprofits including:

- Educational institutions (K-12 excluded)
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- Health and human service based organizations
- Many other types of nonprofits

The maximum amount the company will match varies depending on the employee level:

- ADP associates - up to \$5,000
- Executive Committee members and Board of Directors - up to \$20,000
- Executive Level leaders - up to \$10,000

ADP's Matching Gift Submission Process:

Employees/donors can access the matching gift submission form by logging into the company portal at <https://mygivingadp.benevity.org/user/login>.

If you have questions or need assistance, please call ADP's Community Giving Team at (973) 974-3498 or email the ADP Foundation at adpfoundation@adp.com.

Alliant Energy

Alliant Energy matches donations from employees and retirees to nearly all nonprofits including:

- Educational institutions (K-12 included)
- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And nearly all other 501(c)(3) nonprofits

For additional, information please visit

<https://www.alliantenergyretirees.com/CharitableGiving/MatchingGiftsProgram>.

Submission Process:

Donors who are employees or retirees of AE should register their matching gift requests electronically at <https://www.cybergrants.com/alliantenergyfoundation/giveback/>.

Upon submission, the nonprofit will be notified and asked to verify and claim the donation.

American Equity

American Equity matches donations to most nonprofits including:

- Educational institutions (K-12 included)
- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And most 501 (c)(3) organizations

American Equity Matching Gift Submission Process:

While on the company intranet, employees should submit their matching gift requests electronically at <https://americanequity.brightfunds.org/>.

Athene

Athene USA matches donations made by employees to a wide range of educational organizations including:

- Elementary schools

- Middle schools
- High schools
- Junior and community colleges
- Four-year colleges and universities
- Professional and graduate schools
- Select other educational institutions

Athene USA Matching Gift Submission Process:

While on the company intranet, employees should submit their matching gift requests electronically at <https://athene.benevity.org/user/login>.

See anything that should be changed, updated, or added to improve this entry? Please email data@doublethedonation.com or use our [online company update form](#).

Delta Dental of Iowa

Delta Dental of Iowa matches donations to most nonprofits including:

- Educational institutions (K-12 included)
- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And most 501 (c)(3) organizations

Delta Dental of Iowa's Matching Gift Submission Process:

Employees can download a copy of the most up-to-date matching gift form directly from the company intranet by searching for "matching gifts" (recommended method).

The Pella Corporation supports nonprofit organizations by matching donations made by employees to a variety of nonprofits including:

- Higher education institutions (Athletic programs are excluded)
- Health and human service organizations
- Arts and cultural organizations
- Environmental organizations
- Civic and community organizations

The maximum match for retirees is \$1,000. Smaller gifts cannot be combined to achieve the minimum level for eligibility. Controversial, environmental, political, or legislative groups detrimental to Pella Corporation operation are ineligible for this program.

Dotdash Meredith

Dotdash Meredith matches employee donations to most nonprofits including:

- Educational institutions (K-12 included)
- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And many other 501(c)(3) organizations

Dotdash Meredith Matching Gift Submission Process:

While on the company intranet, employees should submit their matching gift requests electronically at <https://iac.benevity.org/user/login>.

Emerson

Emerson matches donations made by US-based full-time employees and directors to most nonprofits including:

- Educational institutions (K-12 included)
- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And most 501 (c)(3) organizations

For additional information, please visit

<https://files.doublethedonation.com/forms/Emerson-Electric-Company--Inc--guidelines-1714583256.pdf>.

Emerson's Matching Gift Submission Process:

While on the company intranet, employees should submit their matching gift requests electronically at <https://emerson.yourcause.com/>.

Submission Deadline: September 30

Farmers Mutal Hail Insurance

Farmers Mutual Hail Insurance matches donations to most nonprofits including:

- Educational institutions (K-12 included)

- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And most 501 (c)(3) organizations

Farmers Mutual Hail Insurance's Matching Gift Submission Process:

Employees can download a copy of the most up-to-date matching gift form directly from the company intranet by searching for "matching gifts" (recommended method).

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The Gannet Company

The Gannet Company matches donations to most nonprofits including:

- Educational institutions (K-12 included)
- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And many other organizations

The Gannett Company's Matching Gift Submission Process:

The most up-to-date matching gift form is available on the company intranet. Employees may use the form provided to us at

<https://workplaceservices.fidelity.com/mybenefits/workplacegiving/gmp/search>.

See anything that should be changed, updated, or added to improve this entry? Please email data@doublethedonation.com or use our [online company update form](#).

Holmes Murphy & Associates

Holmes Murphy & Associates matches donations to most nonprofits including:

- Educational institutions (K-12 included)
- Health and human services
- Arts and cultural organizations
- And select other 501 (c)(3) organizations

Every Holmes Murphy employee is eligible to receive one matching gift of up to \$250 annually,

to an approved charitable organization of choice.

Holmes Murphy & Associates Matching Gift Submission Process:

Employees should submit their matching gift requests electronically at https://surveys.shareabundantly.com/jfe/form/SV_72vGm1IsTK9hRZj. For additional information please contact ShareAbundantly@holmesmurphy.com.

John Deere

John Deere offers a matching gift program where the company matches donations annually to approved 501(c)(3) organizations which can include:

- Higher education institutions
- K-12 schools
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- Health and human services organizations
- And many other 501(c)(3) organizations

John Deere's Matching Gift Submission Process:

Employees / donors should register their matching gift requests electronically at <https://deere.benevity.org/user/login>.

Organizations will receive a communication asking them to register their organization if they have not already, and encourage them to enter their EFT/banking information in order to initiate electronic payments, which will be distributed monthly by the John Deere Foundation. Organizations can confirm their information and view match requests after registering their charity at causes.benevity.org

The John Deere Foundation provides grants to nonprofits where John Deere employees volunteer on a regular basis.

Through John Deere's "Dollars for Doers" program the company provides \$20 grants for every hour an employee volunteers at a qualifying non-profit organization, up to \$1,000 annually.

Learn more about the program and access specific guidelines at <https://deere.benevity.org/>

John Deere's Volunteer Grant Submission Process:

Employees can log their hours and request volunteer grants at <https://deere.benevity.org/>

Lennox International

Through Lennox International's Matching Gift Program, the company matches donations from US employees to a wide range of nonprofits including:

- Educational programs
- Educational institutions -- (including private and public elementary and secondary schools, college-level institutions, alumni funds or foundations)
- Arts and cultural organizations -- (including those that support and/or provide programs and special projects relating to the visual, literary, and performing arts)
- Youth development programs -- (including those that support and/or provide programs and activities for leadership and social development of young people)
- Community and environment development -- (including those that provide social and human services or whose goal is to conserve and/or maintain the environment for future generations)
- And many other 501(c)(3) organizations

All full-time U. S. employees of Lennox International Inc. and its business segments (Worldwide Heating & Cooling, Worldwide Refrigeration, and Service Experts Inc.) are eligible.

Lennox International Inc.'s Matching Gift Submission Process:

Employees should download a copy of the most up-to-date matching gift form directly from the company intranet by searching for "matching gifts". Donation matches can be requested at <https://nb.fidelity.com/static/mybenefits/netbenefitslogin/#/login> for US salaried employees and for hourly employees please connect through the Microsoft Form which can be found on the LIINK, LII Foundation Green posters (QR code) or provided by your HR representative.

Lennox International Inc. provides grants to nonprofits where its employees volunteer on a regular basis.

Lennox International Inc. employees who volunteer can request a grant of \$15 per every hour volunteered, up to \$1,000.

Lennox International Inc. Volunteer Grant Submission Process:

Volunteer matches can be requested at <https://nb.fidelity.com/static/mybenefits/netbenefitslogin/#/login> for US salaried employees and for hourly employees please connect through the Microsoft Form which can be found on the LIINK, LII Foundation Green posters (QR code) or provided by your HR representative.

Lumen Technologies

Lumen Technologies matches donations to most nonprofits including:

- Educational institutions (K-12 included)

- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And most 501 (c)(3) organizations

Lumen Technologies Matching Gift Submission Process:

While on the company intranet, employees should submit their matching gift requests electronically at <https://lumen.benevity.org/user/login>.

Marsh & McLennan

Marsh & McLennan offers a corporate matching gift program where the company matches donations \$1 for \$1 to U.S. and Canadian institutions.

Eligible organizations include:

- Educational institutions (K-12 included)
- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And most 501 (c)(3) organizations

The company does not match donations to Athletic programs.

The matching gift program is available to employees and board members at all subsidiaries including Marsh Inc. and Marsh Brokers, Guy Carpenter & Company, Mercer, and Oliver Wyman Group.

Marsh and McLennan's Matching Gift Submission Process:

Donors should register their matching gift requests electronically at <https://mmc.benevity.org/user/login>.

Deadline:

Donors can request matching gifts for donations which were made up to twelve months ago.

The Pella Corporation

The Pella Corporation Matching Gift Submission Process:

Donors should submit their matching gift requests by going to visiting <https://pellarolscreen.com/matching-gifts-guidelines/> and clicking Team Member Login. For a

step by step walkthrough for submission please click either Team Member Instructions or Retiree or Luxury Team Member Instructions below the login buttons.

The Pella Corporation provides grants to nonprofits where employees are active volunteers.

After The Pella Corporation employees volunteer for at least 20 hours in a year with an organization, the company will provide a grant to the organization. The specific grant amounts are as follows:

- 20 Hours --> \$100 Grant
- 40 Hours --> \$200 Grant
- 60 Hours --> \$300 Grant
- 80 Hours --> \$400 Grant
- 100 Hours --> \$500 Grant
- 120 Hours --> \$600 Grant
- 140 Hours --> \$700 Grant
- 160 Hours --> \$800 Grant
- 180 Hours --> \$900 Grant
- 200 Hours --> \$1,000 Grant

The Pella Corporation's Volunteer Grant Submission Process:

Donors should submit their matching gift requests by going to visiting <http://pellarolscreen.com/volunteer/volunteer-guidelines/> and clicking Team Member Login. For a step by step walkthrough for submission please click either Team Member Instructions or Retiree or Luxury Team Member Instructions below the login buttons.

Principal Foundation Match

The Principal Foundation will match donations to eligible organizations at a 50% rate. The matching gift will go to the organization the employee donates to. Each employee has up to \$25,000 per year under this program.

Board Membership Match:

This is specifically for employees who serve on a nonprofit board of directors. The Principal Foundation will match donations to eligible organizations at a 100% rate to the organization donated to. Each employee has up to \$3,000 per year under this program.

Principal Financial Group's Matching Gift Submission Process:

Employees should submit their matching gift requests electronically at <https://principal.benevity.org/user/login>.

If you have questions or need additional assistance, please email support@benevity.org for additional details about Benevity (the site/technology) and communityrelations@principal.com about the programs.

Raytheon

Raytheon's Connect Up program only matches donations and fundraising efforts made through the company's giving portal via <https://rtx.benevity.org/>.

Raytheon's Connect Up program matches employee donations to most organizations including:

- Educational institutions (K-12 included)
- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And nearly all other nonprofits.

Raytheon's Connect Up program Process:

In order to get their donations matched, employees/donors should donate or fundraise directly through the giving portal at <https://rtx.benevity.org/>. To access the site, employees should be logged into the company intranet using their Single Sign On credentials or enter their username & password.

Submission Deadline:

Employees have 12 months from the donation date to request a matching gift from Raytheon.

Sammons Financial Group

Sammons Financial Group supports nonprofit organizations by matching donations made by employees to a variety of nonprofits including:

- Higher education institutions
- Health and human service organizations
- Arts and cultural organizations
- Environmental organizations
- Civic and community organizations

Gifts of \$25 - \$49 are matched 1:1. Gifts \$50+ are matched 2:1.

Sammons Financial Group Matching Gift Submission Process:

Employees / donors should submit their matching gift requests by reaching out to HR or checking the company intranet for "Matching Gifts". Alternatively, you may use the form provided to us at

<https://files.doublethedonation.com/forms/Sammons-Financial-Group-form-1715275540.pdf>.

Submission Deadline:

Employees should submit their matching gift request within 120 days of the donation to be eligible for a match.

Tyson Foods

Tyson Foods matches employee donations to all 501c3 nonprofits including:

- Educational institutions (K-12 excluded)
- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And many other nonprofits

Employees who serve on nonprofit boards are eligible for a 2:1 match, up to \$2,000 annually.

Tyson Foods's Matching Gift Submission Process:

Employees should submit their matching gift requests electronically at

<https://tyson.benevity.org/user/login>.

Voya Financial

Voya Financial matches employee donations to most nonprofits including:

- Educational institutions (K-12 included)
- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And many other organizations

Additional details can be found at <https://www.voya.com/page/employee-engagement>.

ING's / Voya Financial's Matching Gift Submission Process:

Employees / donors should register their matching gift requests electronically at <https://voya.benevity.org/user/login>.

Voya Financial provides grants to nonprofits where employees volunteer on a regular basis.

When an employee volunteers with a nonprofit for 50 hours in a calendar year, Voya will provide the organization with a grant of \$500.

Voya Financial's Volunteer Grant Submission Process:

Employees / donors should register their volunteer grant requests electronically at <https://voya.benevity.org/>.

Wellmark/Blue Cross Blue Shield

Through Wellmark's BluesCare Giving initiative, The Wellmark Foundation matches donations from employees to a wide range of nonprofits that are either located in South Dakota or Iowa or have a chapter in either state.

Eligible nonprofits include:

- Educational institutions
- Arts & cultural organizations
- Civic and community organizations
- Environmental groups
- Health and human service organizations
- And many other 501(c)(3) organizations

Wellmark's Matching Gift Submission Process:

While on the company intranet, employees should submit their matching gift requests electronically at <https://www.cybergrants.com/wellmark/>. If you have questions or need assistance you can contact Wellmark Community Relations at bluescaregiving@wellmark.com.